1. Allegations that a faculty member sexually harassed another faculty member during a departmental meeting would not trigger the institution’s Title IX policy and grievance procedures, because no student is involved.

☐ True  ☐ False

2. An investigator cannot access, consider or otherwise use a party’s confidential treatment records without the party’s voluntary, written consent, unless the records were created by the institution’s student health center and the center is covered by FERPA, not HIPAA.

☐ True  ☐ False

3. Parties must have equal opportunity to inspect and review all evidence directly related to the allegations gathered by the investigator, not only the relevant evidence.

☐ True  ☐ False

4. The investigator or other designated individual must provide a copy of the investigative report to the parties and their advisors, if an advisor has been identified, at least 10 days before the hearing.

☐ True  ☐ False

5. An institution may exclude relevant evidence from consideration at a hearing if that evidence is unduly prejudicial, concerns prior bad acts or constitutes character evidence, provided that the institution’s policy specifically spells out those limitations.

☐ True  ☐ False