Title IX & Pregnancy

Types of Support & Accommodations
Title IX prohibits discrimination on the basis of sex. This includes discrimination based on pregnancy and pregnancy-related conditions. Pregnancy, itself, is not a disability. However, there are some commonly arising medical conditions occurring during pregnancy and there are some typical, reasonable accompanying accommodations for those associated conditions.

I am pregnant. What should I do? Who should I contact?
If you are pregnant and experiencing a pregnancy-related condition (including lactation) but do not have any specific medical complications, you may directly contact your instructor (students), supervisor (employees), or department (faculty) to request support or accommodations. They should make a plan with you.

What types of accommodations may I request?
Accommodations may include more frequent restroom breaks, the ability to eat or drink where otherwise not permitted to do so, a larger desk or seat, permission to put legs/feet up, breaks for nursing or lactating parents, excused absences or extended deadlines. The discussion should be an interactive process.

What should I do if my instructor/supervisor ignores or denies my request?
Contact the Equal Opportunity Programs Office for assistance. You may reach our office by email at eop.cofc.edu or by phone at 843-953-5754.
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**Student Health Services**
Student Health Services offers various health services and referrals. Their number is 843-953-5520. More information is available on their webpage at studenthealth.cofc.edu.

**Center for Disability Services or SNAP**
Should a pregnancy-related condition have complications or become a temporary disability needing additional accommodations, a student may contact the Center for Disability Services or SNAP at 843-953-1431.

**Lactation Rooms**
There are designated lactation rooms available on the main campus for new mothers, including one in the Addlestone Library and one in the Robert Scott Small Building. Students/employees may contact the Office of Human Resources at 843-953-5512 for room locations and access information.

**Center for Academic Performance & Persistance**
This office assists in the process for obtaining an incomplete, withdrawals from class, leave of absences, etc. Contact Jessica Zuber, Director, at 843-953-5674. Likewise, be sure to communicate with your academic advisor through the Academic Advising & Planning Center. Contact Karen Hauschild, Director, at 843-953-5981 to set up an appointment to get an advisor.